HR Positives

November
2026

A GOOD YEAR, BUT ON TO THE NEXT...

While November's meeting, as our last of 2026, was a chance to look back and reflect – the session was very much about looking forward...

As well as the usual formula of thought-provoking speakers and lively discussion, the Committee held a special listening session for members to consider how the Forum will go forward in 2027 and beyond.

As Kaye explained: 'We are very proud of what we have achieved and how we have evolved, but we are also conscious that we cannot ever be complacent: we must deliver return on investment for our members both in terms of cost, and time they take out of their busy schedules to come to our meetings.'

The committee will now discuss all of the comments and feedback ahead of next year's sessions, the first of which will be on 21st January 2027.



ANNUAL MEMBERSHIP PLACES AVAILABLE

Existing members always have first refusal to renew their places, and invoices will be going out in December.

There are also still a few annual membership places available – they will be offered on a first come, first served basis, so contact Kaye if you'd like to know more.

SPEAKER'S CORNER

Before opening the discussion on the Future Focused HR Team, Tracey talked about how the role started – and how so many more aspects of working life now fall under the remit of HR professionals...

And that was before you add in some of the challenges of recent years, including Covid, Brexit, changing demographics and expectations – and of course, AI.

Some of her key messages were simplify where you can, don't own what managers should own and embrace what technology can do for you while protecting relationships.

Eric then used this platform to invite everyone in the room to look at current HR model and decide, in an ideal world, what they would choose to keep in the role, what they would return to managers in the business, what they would automate and what they would stop altogether.

Carving out more time for the bigger things around culture and being more influential in the wider business were key themes people identified.



Tracey Johnson
CEO EPIC Housing



Eric Gresswell
Executive Coach and Consultant

SHOUT OUTS!

Sarah at **People Team Solutions** is looking to grow again in 2027 by adding another part time experienced HR Practitioner to the team. Contact **splant@peopleteamsolutions.co.uk**

Check out the **Podcast – Disruptive HR** where Lucy Adams and guests reimagine traditional HR practices for a more agile, people-centric future.

EMPLOYMENT LAW LATEST



CLICK HERE for our latest employment law update from Excello Law:

It includes changes to Employment Tribunal time limits and trade union rights, plus upcoming reforms to bereavement leave and flexible working.

There are also details of new Government consultations, a neurodiversity at work report and recent employment law cases.

MEET OUR CHARITY OF THE YEAR 2027

The Genie's Wish supports children and young people aged 0-40 living with serious illnesses or life-limiting conditions, as well as young carers.

Whether it is meeting their music, sporting or big screen idol, visiting a place that seemed completely unreachable or any other dream – the aim is to grant wishes that lift spirits, create lasting memories and celebrate resilience.

NEXT MEETING
21 Jan 2027

FUTURE FORUM DATES

Planning for our usual programme of March, May, July, September and November – just awaiting confirmation of dates.

CHRISTMAS EVENT

Fri 4 Dec 2026

Legends Lounge
Port Vale F.C.

+

BECOME A MEMBER

CLICK HERE
to contact Kaye for more details

+

VIEW OUR HR DIRECTORY

CLICK HERE

Positive HR Forum
Wellbeing, Engagement & HR

positivehrforum.co.uk

Designed and produced by:
agendacommunication.com