

HR Positives

January
2026

NO JANUARY BLUES AT OUR MEETING!

Back with a bang, Kaye outlined goals for the Forum in 2026 including:

- + growing our HR community to bring even more people and experience into the room
- + challenging our mindset and how we operate
- + being braver – ready to try new things and learn from them if they don't work out

As ever, Member feedback will be key to achieving this, so keep it coming!



SPEAKER'S CORNER

Co-Creation's Lisa Powney was our first 2026 presenter, providing an insightful and engaging session on the subject of Human Centred Leadership.

She led exercises inviting people to use elements from their own stories to harness their potential to connect with people.

Her key takeaways were to use a combination of self-awareness together with understanding of team dynamics (while recognising the needs and strengths of individuals within those teams) to be an effective leader.

ME (Understands and trusts themselves) + **YOU** (Understands and sees others) + **WE** (Builds a cohesive, trusting, purpose-driven team).



Lisa Powney



NEXT MEETING

12 March 2026

Modern
Occupational Health

[CLICK HERE](#)

to book your next meeting

BECOME A MEMBER

[CLICK HERE](#)

to contact Kaye for more details

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VIEW OUR
HR DIRECTORY

[CLICK HERE](#)

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FUTURE FORUM
DATES

14 May 2026	9 Jul 2026
10 Sep 2026	12 Nov 2026



OUR CHARITY
OF THE YEAR

£248.13 raised YTD

CARDS

TABLE

ON THE

One of our new initiatives is an invitation for Members to ask for support from the room privately, rather than as a 'shout out'.

There are always cards on the table for people to use for suggestion on speakers / topics etc., but there is also an opportunity to pose a question or ask for help with a problem via members of the committee.

Just note your issue and contacts details and you will be invited to link up with someone in the room who has relevant experience or skills on a confidential basis.

RESOURCE CENTRE

As well as a Welcome Pack full of useful information and links, each Forum's speaker slides and a host of other useful materials will be available exclusively to Members via our new SharePoint portal – watch out on email for your login info.

EMPLOYMENT LAW LATEST

[CLICK HERE](#) for first of our new regular items from Karen Coleman at Excello Law which for January features:

- + Employments Rights Act 2025 – key updates
- + National Minimum Wage and Statutory Pay Rates – 2026-2027 updates
- + Polkey application – unfair dismissal compensation calculation guidance from Zen Internet v Stobart (EAT)
- + Working paper on reform of non-compete clauses



UPCOMING EVENTS

Our first online *lunch & learn* 'Your Positive Wellbeing' Session has been scheduled for Wednesday 15th April with the theme 'How to find your 'calm' in a role that never pauses'.

The plan is to have a similar online event in each of the months between Forum meetings.

The price is £30.00 or £20.00 for Members, [CLICK HERE](#) to book your place.